

Limitation Year	Maximum Compensation		Key Employee under 416(l)			Highly Compensated Employee under 414(q)			Section 415 Maximum Limits				Maximum Salary Deferral Limits			Limit on ESOP Payout under 409(o)(1)(C)(ii)		Excess Distributions		Mandatory Participation Compensation			
	under 401(a)(17)	under 401(l)	Officer	Top 10 + stock	1% owner	\$75,000 amount Super	\$50,000 amount HCE	Officer	Annual Benefit 415(b)(1)	Monthly Benefit	Annual Benefit 415(b)(2)(G)	Annual Additions 415(c)(1)	Under Section 401(k) & SEP	Under Simple plans 408(p)(2)(A)	Under Section 403(b)	Under 457	5-Year Limit	Added Years	Annual Limit	Lump-sum amount	under SEP 408(k)(3)(C)	Taxable Wage Base	Catch-up Amount
1975									75,000	6,250		25,000										14,100	0
1976									80,475	6,706		26,825										15,300	0
1977									84,525	7,044		28,175										16,500	0
1978									90,150	7,513		30,050										17,700	0
1979									98,100	8,175		32,700										22,900	0
1980									110,625	9,219		36,875										25,900	0
1981									124,500	10,375		41,500										29,700	0
1982									136,425	11,369		45,475										32,400	0
1983									90,000	11,369		30,000										35,700	0
1984	200,000	200,000	90,000	30,000	150,000	75,000	50,000	45,000.00	90,000	11,369	50,000	30,000	7,000		9,500	7,000	500,000	100,000	112,500	562,500	300	37,800	0
1985	200,000	200,000	90,000	30,000	150,000	75,000	50,000	45,000.00	90,000	11,369	50,000	30,000	7,000		9,500	7,000	500,000	100,000	112,500	562,500	300	39,600	0
1986	200,000	200,000	90,000	30,000	150,000	75,000	50,000	45,000.00	90,000	11,369	50,000	30,000	7,000		9,500	7,000	500,000	100,000	112,500	562,500	300	42,000	0
1987	200,000	200,000	90,000	30,000	150,000	75,000	50,000	45,000.00	90,000	11,369	50,000	30,000	7,000		9,500	7,500	500,000	100,000	112,500	562,500	300	43,800	0
1988	200,000	200,000	94,023	30,000	150,000	78,353	52,235	47,011.50	94,023	11,369	52,235	30,000	7,313		9,500	7,500	522,350	104,470	117,529	587,645	313	45,000	0
1989	200,000	200,000	98,064	30,000	150,000	81,720	54,480	49,032.00	98,064	11,369	54,480	30,000	7,627		9,500	7,500	544,800	108,960	122,580	612,900	327	48,000	0
1990	209,200	209,200	102,582	30,000	150,000	85,485	56,990	51,291.00	102,582	11,369	56,990	30,000	7,979		9,500	7,500	569,900	113,980	128,228	641,140	342	51,300	0
1991	222,220	222,220	108,963	30,000	150,000	90,803	60,535	54,481.50	108,963	11,369	60,535	30,000	8,475		9,500	7,500	605,350	121,070	136,204	681,020	363	53,400	0
1992	228,860	228,860	112,221	30,000	150,000	93,518	62,345	56,110.50	112,221	11,369	62,345	30,000	8,728		9,500	7,500	623,450	124,690	140,276	701,380	374	55,500	0
1993	235,840	235,840	115,641	30,000	150,000	96,368	64,245	57,820.50	115,641	11,369	64,245	30,000	8,994		9,500	7,500	642,450	128,490	144,551	722,755	385	57,600	0
1994	150,000	242,280	118,800	30,000	150,000	99,000	66,000	59,400.00	118,800	11,369	66,000	30,000	9,240		9,500	7,500	660,000	132,000	148,500	742,500	396	60,600	0
1995	150,000	245,000	120,000	30,000	150,000	100,000	66,000	60,000.00	120,000	11,369	66,000	30,000	9,240		9,500	7,500	670,000	132,000	150,000	750,000	400	61,200	0
1996	150,000	250,000	120,000	30,000	150,000	100,000	66,000	60,000.00	120,000	11,369	66,000	30,000	9,500		9,500	7,500	690,000	135,000	155,000	775,000	400	62,700	0
1997	160,000	260,000	125,000	30,000	150,000	80,000	80,000	80,000.00	125,000	11,369	70,000	30,000	9,500	6,000	9,500	7,500	710,000	140,000	160,000	800,000	400	65,400	0
1998	160,000	265,000	130,000	30,000	150,000	80,000	80,000	80,000.00	130,000	11,369	-	30,000	10,000	6,000	10,000	8,000	725,000	145,000	-	-	400	68,400	0
1999	160,000	270,000	130,000	30,000	150,000	80,000	80,000	80,000.00	130,000	11,369	-	30,000	10,000	6,000	10,000	8,000	735,000	145,000	-	-	400	72,600	0
2000	170,000	275,000	130,000	30,000	150,000	85,000	85,000	85,000.00	135,000	11,369	-	30,000	10,500	6,000	10,500	8,000	755,000	150,000	-	-	450	76,200	0
2001	170,000	285,000	130,000	35,000	150,000	85,000	85,000	85,000.00	140,000	11,667	-	35,000	10,500	6,500	10,500	8,500	780,000	155,000	-	-	450	80,400	0
2002	200,000	295,000	130,000	40,000	150,000	90,000	90,000	90,000.00	160,000	13,333	-	40,000	11,000	7,000	11,000	11,000	800,000	160,000	-	-	450	84,900	1,000
2003	200,000	300,000	130,000	40,000	150,000	90,000	90,000	90,000.00	160,000	13,333	-	40,000	12,000	8,000	12,000	12,000	810,000	160,000	-	-	450	87,000	2,000
2004	205,000	305,000	130,000	41,000	150,000	90,000	90,000	90,000.00	165,000	13,750	-	41,000	13,000	9,000	13,000	13,000	830,000	165,000	-	-	450	87,900	3,000
2005	210,000	305,000	135,000	42,000	150,000	95,000	95,000	95,000.00	170,000	14,167	-	42,000	14,000	10,000	14,000	14,000	850,000	170,000	-	-	450	90,000	4,000
2006	220,000	305,000	140,000	44,000	150,000	100,000	100,000	100,000.00	175,000	14,583	-	44,000	15,000	10,000	15,000	15,000	885,000	175,000	-	-	450	94,200	5,000
2007	225,000	305,000	145,000	45,000	150,000	100,000	100,000	100,000.00	180,000	15,000	-	45,000	15,500	10,500	15,500	15,500	915,000	180,000	-	-	500	97,500	5,000
2008	230,000	345,000	150,000	46,000	150,000	105,000	105,000	105,000.00	185,000	15,417	-	46,000	15,500	10,500	15,500	15,500	935,000	185,000	-	-	500	102,000	5,000
2009	245,000	360,000	160,000	49,000	160,000	110,000	110,000	110,000.00	195,000	16,250	-	49,000	16,500	11,500	16,500	16,500	985,000	195,000	-	-	550	106,800	5,500
2010	245,000	360,000	160,000	49,000	160,000	110,000	110,000	110,000.00	195,000	16,250	-	49,000	16,500	11,500	16,500	16,500	985,000	195,000	-	-	550	106,800	5,500
2011	245,000	360,000	160,000	49,000	160,000	110,000	110,000	110,000.00	195,000	16,250	-	49,000	16,500	11,500	16,500	16,500	985,000	195,000	-	-	550	106,800	5,500
2012	250,000	375,000	165,000	50,000	165,000	115,000	115,000	115,000.00	200,000	16,667	-	50,000	17,000	11,500	17,000	17,000	1,015,000	200,000	-	-	550	110,100	5,500
2013	255,000	380,000	165,000	51,000	165,000	115,000	115,000	115,000.00	205,000	17,083	-	51,000	17,500	12,000	17,500	17,500	1,035,000	205,000	-	-	-	113,700	5,500
2014	260,000	385,000	165,000	52,000	165,000	115,000	115,000	115,000.00	210,000	17,500	-	52,000	17,500	12,000	17,500	17,500	1,050,000	210,000	-	-	-	117,000	5,500